

Gibson Elementary School
Parent and Family Engagement Policy
2023-2024

Gibson recognizes that parents are their children's first and most influential teacher and that sustained parent involvement in the education of their children contributes greatly to student achievement and a positive school environment.

Gibson, with input from their parents, has developed and distributed the Parent Involvement Policy. The policy includes four dimensions:

- Policy involvement
- Shared responsibilities for High Academic Achievement
- Building capacity for involvement
- Accessibility

This policy will be updated annually to meet the changing needs of parents and the school.

Policy Involvement

- Through parent meetings, conferences, and/or written communications, Gibson will review, revise and comment on the following items:
 - Site level Parent Involvement Policy
 - School Parent Compact
 - Single Plan for Student Achievement (SPSA)
 - State adopted ELA/Math curriculum, academic assessment tools and proficiency levels of student achievement at the site
 - Parent survey results related to the academic programs and learning environment at the site
 - Parent involvement opportunities for helping children succeed
 - Parent requested meetings related to the educational decisions for their children

Shared Responsibilities for High Student Academic Achievement

- Staff/Student/Parent Compact – the jointly developed School-Parent compact will identify staff-parent strategies that best support student academic achievement. This compact will be widely distributed to all students, staff and parents. The Compact describes and defines the following:
 - The school's responsibilities in providing high quality curriculum and instruction in a supportive learning environment
 - Parent and student responsibilities promoting improved academic learning
 - Effective and ongoing communication methods between parents and teachers

Building Capacity

- During Back to School and Parent Conferences teachers will inform parents about curriculum content, achievement standards, assessment results and monitoring student progress
- Parents will be provided with information for helping to improve their children's achievement
- Teachers and other staff members will be trained on working with parents as equal partners and building ties between parents and the school
- Teachers will inform parents and students about individual goals based on local and state assessment results
- Gibson will provide opportunities for parents to volunteer and participate in their child's classroom.
- School will offer a flexible number of meetings to encourage parent participation.
- Parents will be encouraged to participate in school activities through memos, weekly letters, surveys, email, School Messenger and flyers. Information will be provided in a language and format parents can understand.
- Examples of programs and activities at Gibson that encourage parent participation in the education of their children, include the following:
 - ◆ School Site Council
 - ◆ PTO
 - ◆ Back to School Night
 - ◆ Open House
 - ◆ Principal's Coffee
 - ◆ Classroom Participation
 - ◆ Student Recognition Assemblies
 - ◆ Grandparents Day
 - ◆ Parent Surveys
 - ◆ Fine Arts Fair
 - ◆ School Website
 - ◆ Parent University
 - ◆ ATLAS Parent Portal
 - ◆ EduText

Accessibility

- Gibson will provide opportunities for full participation to parents with limited English proficiency, parents of migrant children and parents with disabilities. School information and required reports will be provided in a format and, to the extent practicable, in a language, such parents understand.